



ASSOCIATION OF PRODUCERS
OF APPLIANCES FOR RECYCLING

2007 Report on ENVIDOM activities



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ENVIDOM – Association of producers of appliances for recycling

Collective system of electrical and electronic equipment manufacturers and importers for categories 1 and 2 - large and small household appliances

Address:

Ružová dolina 6, 821 08 Bratislava

Founded:

on the basis of a deed of foundation of 15th March, 2005

Registered:

on 5th May, 2005 in the register of interest associations of legal entities maintained at the Regional State Administration Office in Bratislava under no. OVVS/1362/2/2005-TSK

Founders:

BSH domácí spotřebiče, s.r.o.
East Trading Company, s.r.o.
Electrolux Slovakia, s.r.o.
ETA-Slovakia, s.r.o.
Gorenje Slovakia, s.r.o.
Groupe SEB ČR a SR, s.r.o.
Indesit Company Česká, s.r.o.
MORA Slovakia, s.r.o.
Philips Slovakia, s.r.o., DAP division
Whirlpool Slovakia, s.r.o.

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Since August 2005, the ENVIDOM association has been a full member of the prestigious WEEE FORUM, which associates European collective take-back systems of manufacturers and importers of electrical and electronic equipment set up to collect and recycle waste electrical and electronic equipment.





Foreword by the General Director

After many years of inactivity in the field of collection and recycling of waste electrical and electronic equipment, recovery of old appliances is finally becoming a common term and, what we are especially happy about, common practice also in Slovakia.

Based on GfK survey, as many as two thirds of Slovaks know where to return old home appliances when they become obsolete. We believe that better awareness of Slovak people about this issue is in part the result of the systematic work of the ENVIDOM collective system and the activities of its members. The ENVIDOM collective system was founded by manufacturers of large and small household appliances with the objective to develop an effective and sustainable collection and recycling system of waste electrical and electronic equipment in Slovakia. After three years of operation of the ENVIDOM association the results achieved so far show that a truly functional system requires coordination of activities and cooperation of all stakeholders: manufacturers, retailers, regulatory bodies and mainly consumers.

In 2007 ENVIDOM collective take-back system ensured collection and recovery of 8,013 tons of waste electrical and electronic appliances, which is almost double the amount collected in 2006 (4,564 tons). For the entire amount, in all categories, recovery targets set by the government resolution for all scheme participants were met. Last year the ENVIDOM association continued an intense expansion of the take-back system through EEE retailers and service points. A total of 2,162 tons were collected via the take-back system last year, which is almost 27% of the total collected amount and a 2.5-fold increase compared to 2006, when a total of 862 tons were collected via the scheme. Based on GfK survey, one fourth of Slovak people prefer the option of a free-of-charge WEEE collection by retailers, which proves that this is the right approach to end consumers.

From the point of view of functionality and sustainability of the entire scheme, we are happy to see that retailers themselves are becoming more interested in collection; at the end of 2007 the ENVIDOM scheme had a total of 452 registered retailers and service points. We are happy that the number of participating retailers and service points continues to grow, despite it is not their regulatory duty. They perceive the take-back scheme rather as an additional service provided to the end consumer who buys or wants to have a household appliance repaired. We decided to award retailers' loyalty and motivation via the ENVIDOM AWARD aiming at rewarding the most active retailers and service points for their activities and voluntary participation in the system in order to promote further development of this effective WEEE

collection scheme. In 2007 we held the already 2nd edition of the competition with participation of 172 retailers; 1,392 tons of WEEE were collected in the framework of the competition, which is more than half of the total amount collected via the take-back scheme.

As far as the composition of the collected WEEE is concerned, ENVIDOM pays greatest attention to collection of refrigerators and freezers over 10 years of age, since they contain freons that, if resealed in the atmosphere, cause damage to the ozone layer. Refrigerators and freezers are the most dangerous WEEE category for the environment. From the beginning of its operation the ENVIDOM association has collected a total of 128,073 pieces of old refrigerators and freezers, of which as many as 51,354 pieces (40%) were collected via retailers and service points; three times more WEEE was collected in 2007 than in 2006 in this way. Unprofessional handling of old refrigerators was the theme of the awareness raising and advertisement campaign of the ENVIDOM association entitled "Hands off my old one!" that was exceptionally well received by the public and we believe has contributed to the positive results of refrigerator and freezer collection in 2007.

In 2008 we again face demanding WEEE collection and recycling targets. In 2008 we want to meet the targets as well as to focus on refrigerators and freezers and also on small household appliances, which as a paradox often end up in dumpsters. The above categories of redundant products are potentially the most dangerous for the environment. We see a solution in continual expansion of the retail network and in involving more municipalities in our collection system; we also see an important role for us to play in awareness-raising and information campaigns aimed at the general public. At the same time in cooperation with other stakeholders we will focus on turning the collection scheme from a quantitative into a qualitative one with focus on equal collection coverage in the whole territory of Slovakia.

We hope you will continue supporting us so that together we may contribute to an even more beautiful and cleaner Slovakia.

Martin Ciran
General Director of the ENVIDOM association

About ENVIDOM

ENVIDOM - an association of producers of appliances for recycling - was founded on 15th March, 2005 by ten major manufacturers and importers of household appliances operating in Slovakia.

It is as a non-profit organisation of legal entities for the purpose of creating and managing a collective take-back system for the collection and recycling of waste from large and small household appliances. ENVIDOM assumes responsibility for the following obligations of manufacturers and importers of household appliances under the Waste Act:

- ☛ registration with the Ministry of Environment of the Slovak Republic
- ☛ regular reporting to the Ministry of Environment of the Slovak Republic about the amount of EEE placed on the market and the amount of recycled and recovered WEEE
- ☛ financial and organisational framework of the obligations related to both historical and new waste:
 - take-back and separate collection of WEEE from households
 - logistics, treatment, recycling and recovery of WEEE
 - safe disposal of dangerous substances via authorised recyclers
- ☛ fulfilment of the collection, recycling and recovery targets

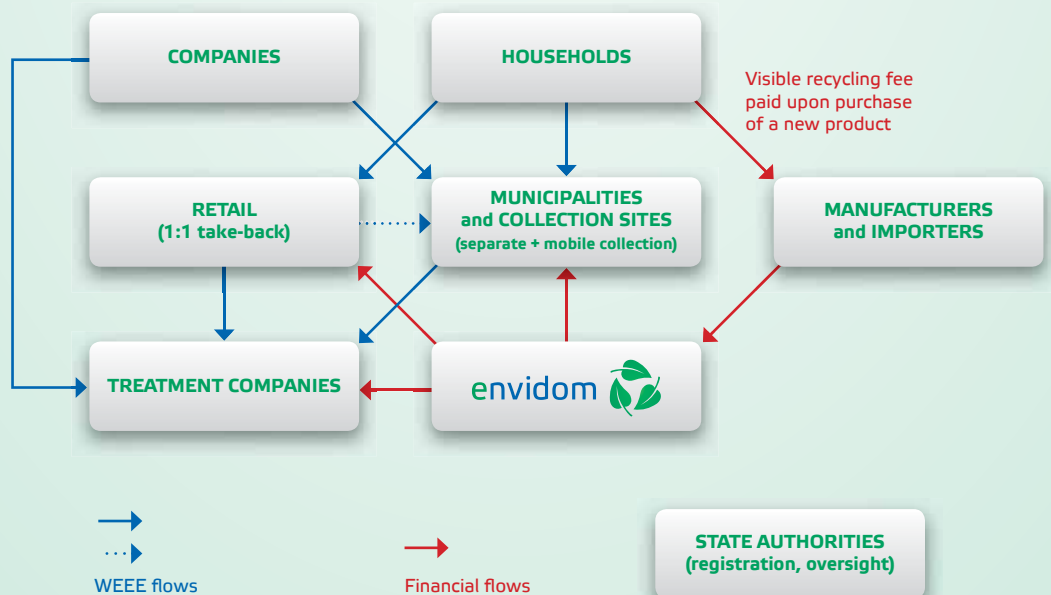
ENVIDOM represents interests of manufacturers who make up **84%** of large household appliances (LHA) market and **68%** of small household appliances (SHA) market.

Principles of the ENVIDOM collective system

The following are ENVIDOM's basic principles of operation:

- ☛ non-profitability
- ☛ transparency of financial, waste and material flows = direct financing and control of WEEE collection, transport and treatment
- ☛ efficiency = ENVIDOM does its best to ensure that the process of collecting and recycling WEEE is carried out at minimum cost and imposes no unnecessary financial burden on system participants and Slovak consumers
- ☛ communication = ENVIDOM informs consumers about the possibilities of returning WEEE, waste collection events and about prevention and principles of proper handling of WEEE
- ☛ protection of the interests of consumers and system participants.

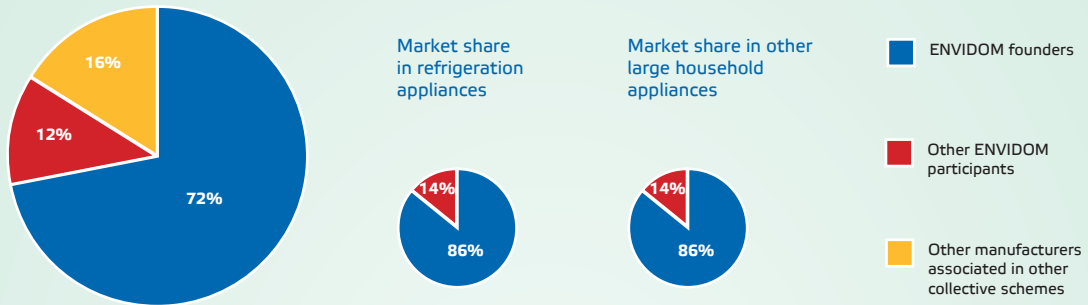
System of collection, recycling and financing in the ENVIDOM collective scheme



Position of the ENVIDOM collective scheme on the WEEE market

The collective ENVIDOM system has 73 direct participants and 93 participants registered via manufacturers with the registered office outside the territory of the Slovak Republic with a very significant market share in both EEE categories.

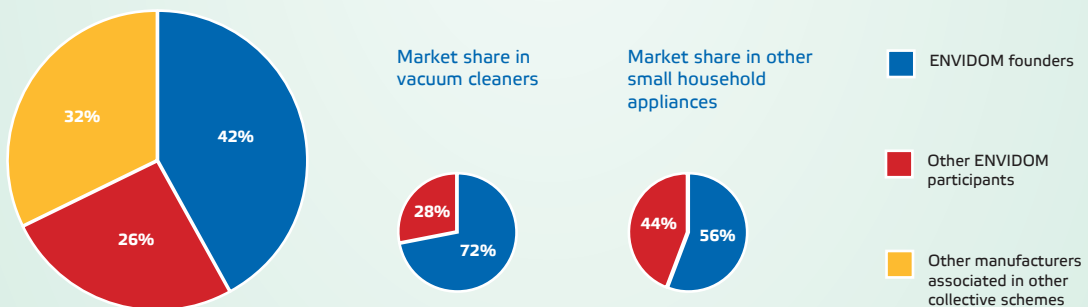
Market share of ENVIDOM participants in category 1 - Large household appliances (LHA)



In 2007 the ENVIDOM participants placed on the market 26,180 tons of LHA (84%) of the total amount of 31,180 tons (ENVIDOM participants and participants of other collective schemes).

* Due to unavailable final data on the closing date of this document the total amount of EEE placed on the market is just an estimate based on 2006 data.

Market share of ENVIDOM participants in category 2 - Small household appliances (SHA)



In 2007 the ENVIDOM participants placed on the market 2,664 tons of SHA (68%) of the total amount of 3,914 tons* (ENVIDOM participants and participants of other collective schemes).

* Due to unavailable final data on the closing date of this document the total amount of EEE placed on the market is just an estimate based on 2006 data.

At present, there are 12 collective systems in Slovakia, of which 5 have been set up by EEE manufacturers and importers. According to preliminary data from individual companies, the total size of the market with electrical and electronic products

intended for households under categories 1 to 7 amounted to 12,710 tons in 2007, as much as **63%** of which came from companies participating in the ENVIDOM collective scheme.

Financing

The **visible recycling fee** is used to finance the collection, logistics and recycling of the so-called **historical waste** from large and small household appliances (placed on the market prior to 13th August, 2005; all organisations operating on the market at this time hold responsibility for the collection and recycling of this waste to an extent corresponding with their market share). The amount of the visible recycling fee is not to burden consumers' family budgets, but at the same time must enable smooth operation of the system. The amount of the recycling fees for the various WEEE categories in 2007 remained unchanged from the previous years, except for vacuum cleaners, where the recycling fee was reduced.

So called **new waste** (coming from the products placed on the market after 13th August,

2005) cannot be financed via visible recycling fees according to the valid legislation. For this reason, a system of continuous financing is used at the moment, which is defined on the basis of statistical percentage share in all products placed on the market in a given year determining the amount of new products that will become waste in the first and following years of use.

The current and future stability of the ENVIDOM collective system is guaranteed by mutual agreement between all participants of the system on the assumption of liability for future waste in the event of, for instance, bankruptcy of any of the participants.

Recycling fees (SKK incl. VAT / 1 pc placed on the market)

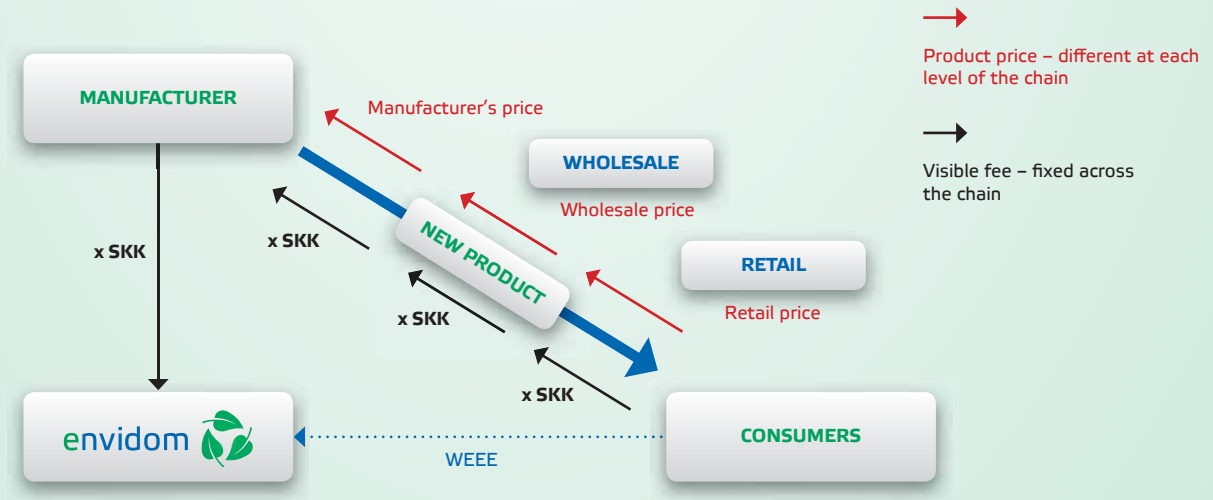
	2005 – 2006	2007 – 2008
Refrigerators, freezers	500	500
Cooling show-cases with fan cooling	150	150
Other large household appliances (washing machines, dishwashers, driers, cooking stoves, ...)	150	150
Other large household appliances (centrifuges up to 10 kg, cooker hoods up to 10 kg)	40	40
Vacuum cleaners	40	24
Other small household appliances (mixers, irons, hairdryers, coffee-makers, ...)	10	6

Recycling fees (SKK incl. VAT / 1 kg placed on the market)*

	2005 – 2006	2007 – 2008
Refrigerators, freezers	7,30	7,30
Other large household appliances (washing machines, dishwashers, driers, cooking stoves, ...)	3,50	3,50
Vacuum cleaners	5,60	3,40
Other small household appliances (mixers, irons, hairdryers, coffee-makers, ...)	5,30	3,20

* Calculated based on average weight of EEE placed on the market.

Flow of recycling fees





Collection, logistics and treatment

The primary reason for establishing the ENVIDOM association was to create and administer an effective and sustainable system of collection and recycling of household appliances that would swiftly, efficiently and simply deal with the issue of WEEE disposal throughout the whole territory of the Slovak Republic. In principle, this involves three operational areas - collection, logistics and treatment of WEEE.

Collection

Involvement of the general public is a basic prerequisite for a successful WEEE collection scheme. A priority of the ENVIDOM collective system is to provide end consumers with as many opportunities as possible to comfortably return unused or dysfunctional appliances; therefore, ENVIDOM provides end consumers with several environmentally-friendly WEEE collection options:

- 👉 **take-back**
- 👉 **separate collection**
- 👉 **mobile collection**

Take-back

Free-of-charge WEEE collection from the retailers is the fastest growing collection system. The ENVIDOM association developed this system of WEEE collection and recycling, for which it was granted an award of waste management "Zlatý mravec 2006" in the category of Communal Waste Management.

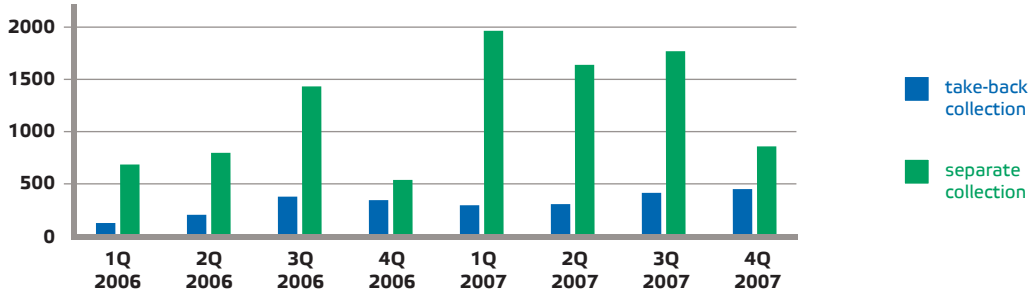
Consumers as well as retailers are more and more interested in this collection system despite there are no regulatory duties. Participating retailers consider WEEE take-back as a customer service in relation to purchase or repair of a household appliance. Especially small retailers who would like to provide their customer with the service often face the problem of limited space. ENVIDOM is

helpful by collecting WEEE within 3 days starting at amounts as small as 5 pieces of household appliances.

It is simple for a retailer to participate in the take-back collection system by registering on the web portal www.avidom.sk. ENVIDOM will provide you with the password to enter the system to request transport of collected WEEE from ENVIDOM. ENVIDOM will use its co-operating companies to transport them for treatment within 3 working days. ENVIDOM does not pose any limitations to retailers and transports WEEE as soon as the retailer has collected at least 5 household appliances. Finally, the retailer invoices ENVIDOM for the collected appliances. This means that a retailer is financially rewarded for the collected appliances.

As of March 1st, 2008, 452 stores had been registered as a take-back point in the ENVIDOM system. In 2007 WEEE take-back collection saw a 2.5-fold year-to-year increase. The network of participating retailers collected more than 60.6 thousand pieces of old large household appliances and more than 31 thousand pieces of small household appliances. There is at least one retailer providing take-back in almost every district in Slovakia. These take-back points are located in towns indirectly covering a population of more than 4.7 million in the Slovak Republic.

Development of take-back, separate and mobile collection in 2006 and 2007 in tons



ENVIDOM AWARD

With the aim to reward most active retailers and service points for their activities and voluntary participation in the take-back collection system, and to promote further development of this effective way to collect old household appliances, ENVIDOM organizes the ENVIDOM AWARD on a yearly basis, the second edition of which was held in 2007. ENVIDOM AWARD is a national competition where EEE retailers and service points compete based on the largest WEEE amount collected from consumers. The competition is organized in 4 categories: retail stores up to 300 m², retail stores from 301 to 1,000 m², retail stores above 1,000 m² and service points. WEEE amounts collected by retailers and service points were calculated per square meter of retail (service) area.

All ENVIDOM registered retailers and service points who use the system to collect white goods from consumers were able to take part in the competition. In 2007, 172 stores participated in the competition, and 1,392 tons of WEEE were collected within retailers' competition, which represents more than half of the total collected

amount via take-back.

Besides rewarding retailers, ENVIDOM organized a competition also for consumers. If a customer brought an old appliance to the store and filled in and sent to ENVIDOM a questionnaire stamped by the retailer, the customer was included in a drawing for financial prizes. The drawing was held in three rounds and consumers in each round won 15,000 SKK, 10,000 SKK and 5,000 SKK or small presents. The 60 most active stores registered their customers in the competition, which they viewed as another added value for their customers. A total of 530 consumers participated in the competition collecting a combined amount of 538 pieces of household appliances, most of which were refrigerators (245 pieces) and washing machines (114 pieces).

Separate collection

ENVIDOM envisages involvement, coordination and development of separate collection system through collection sites and municipalities, as well as collection companies on the entire





territory of Slovakia. Already at present ENVIDOM is one of the few collective systems to guarantee its contracting partners and communities take-back of the entire amount of collected WEEE regardless of its targets. As a standard, separate collection is carried out by waste collection companies directly in municipalities at scheduled waste collection times or by means of various collection events. WEEE can also be returned at collection sites, if such facility is available in the municipality. Via separate collection in 2007 almost **141 thousand** pcs of large and **195 thousand** pcs of small household appliances were collected.

ENVIDOM cooperates with collection companies providing services of separate collection for communities and operating several collection sites. Collection companies operate mostly on regional basis and in term of their activity, ENVIDOM covers almost the whole territory of Slovakia. Our most significant transregional partners at securing separate collection include the companies ASA, Marius Pedersen, Detox, Metal servis recycling, however, we cooperate also with many regional companies such as Vepos, OLO, Schwarz-Eko, various associations of communities and others. ENVIDOM offers the service of WEEE collection also directly to communities.

Mobile collection

Along with permanent collection sites and scheduled collection events, the ENVIDOM association in cooperation with several partners organizes special mobile collections directly in communities. The citizens are informed about the mobile collection event in advance directly in their community. After the handover of appliances on the date of collection to the place determined in advance, ENVIDOM shall secure their transport and processing in ecologically suitable way. In 2007 mobile collections in more than 200 communities including some city districts of Slovakia's capital Bratislava were carried out with total 500 tons of WEEE collected.

Logistics and treatment

The contracted transport companies take WEEE from the collection points to waste treatment and recycling companies upon the order of the ENVIDOM association. The transport from take-back collection (from EEE retailers) functions via a web portal on which the transporters follow transport requirements of individual stores, and in case of being interested, they reserve the transport and within three days they transport the WEEE. ENVIDOM supervises the efficiency of the entire system as well as observation of transport deadlines and safe handling of WEEE. Old EEE from the take-back collection is transported directly to treatment companies.

The transport of WEEE collected at collection sites, communities and mobile collection is provided directly by collection companies or contracted carriers on the basis of an order. Waste treatment and recycling companies recycle, recover and dispose of WEEE in an environmentally-friendly manner and transfer recycled materials to manufacturers for further use.

A criterion for co-operation is quality service and quality treatment and recycling technology. ENVIDOM only co-operates with authorised collection, transport and recycling companies selected on the basis of experience, efficiency and affordability, so that all principles of environmental protection (EU operational standards developed in co-operation with the WEEE Forum organisation) are adhered to and the fulfilment of the recycling and recovery targets is guaranteed. The transparency of material flows is ensured by means of transparent monitoring of the whole process of collection, transport and recycling and environmental audits of treatment companies.

Our most important partners in the area of waste treatment include the company Elektro Recycling that treats WEEE from entire Slovakia. We also cooperate with many smaller companies such as Arguss, Bomat, Ekoray, Zedko, Yurock that operate on regional level and focus on WEEE not containing ozone layer damaging substances.

Environmental awareness

Information campaign "Hands off my old one!"

In the category of large and small household appliances the most problematic waste electrical and electronic equipment for the environment are refrigerators and freezers older than 10 years.

They contain freons, which may be released in the atmosphere in case of inappropriate handling of these old products, causing serious damage to the ozone layer and human health. Most serious health impacts of the thinning ozone layer include higher occurrence of skin cancer, damage to the immunity system and sight. With the aim to raise awareness about this problem and prevent unprofessional handling and dismantling of old refrigerators in households, collection sites, or elsewhere, the ENVIDOM association organized last year a 2-months-long campaign "Hands off my old one!" that informed consumers about the importance of returning complete WEEE to collection sites or retailers, where safe and ecological recovery will be ensured.

During September and October 2007 consumers could learn about old refrigerators and freezers, dismantling of waste electrical and electronic equipment, ozone layer and practical tips on how to dispose of old household appliances on billboards, in daily press, magazines, professional and regional media, in radio spots, in TV news, and in TV and radio discussions. During the campaign

ENVIDOM established an ECOLINE where consumers could phone and learn on how to dispose of old appliances. The ECOLINE is still functional for all those who want to learn more about correct WEEE handling. The campaign was preceded by an overall change of the www.envidom.sk web portal that provides all the necessary information to all stakeholders.

We consider the campaign "Hands off my old one!" very successful. It raised an immediate and spontaneous feedback by the media and led to an increased amount of collected old household appliances. The total number of collected appliances in 2007 doubled compared to 2006 and the number of collected old refrigerators and freezers even tripled.

RUKY PREČ OD MOJEJ STAREJ!

NEROZBERAJTE STARÉ CHLADNIČKY.
OHROZUJETE SVOJE ZDRAVIE!

www.envidom.sk
ekolinka: 0850 111 041

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ZDRUŽENIE VÝROBCOV
ELEKTROSPOTREBIČOV PRE RECYKLÁČU



Draw with ENVIDOM

To raise environmental awareness, the ENVIDOM association organizes projects for children. Environmental education often involves complicated terms and realities hard to understand for children. We therefore tried to look at environmental protection from a different perspective and to involve children's fantasy. In 2007 we successfully organized the 2nd edition of the project Draw with ENVIDOM, the aim of which is to inform children in a playful way that old appliances should not end up in the dumpster, but should instead be taken back to the retail store or to a collection site. We tried to approach as many children as possible and gave them the opportunity to express their ideas by drawing pictures on old appliances. Draw with ENVIDOM was held in Košice, Banská Bystrica and Bratislava during 2007. We involved the general public, as well as children from children's homes who were awarded nice prizes for their participation in the competition for the most beautiful drawing on an old household appliance. With their attitude and drawings, children continue to convince us that children's fantasy is unlimited.



Fulfilment of the collection and recovery

EEE manufacturers and importers were imposed on the obligation to recycle and recover a certain amount of WEEE each year under the Waste Act.

Targets in % (of the average amount of EEE collected in kg)

EEE manufacturers and importers are obliged to ensure sufficient recovery and recycling of the collected WEEE. The recovery and recycling targets are set as a percentage of the average weight of the collected EEE. This percentage defines what section of the EEE collected has to be energetically and materially recovered (and only the remaining section can be land-filled or incinerated).

Category	WEE recovery	Reuse and recycling
1. Large household appliances	80	75
2. Small household appliances	70	50
3. Information technology and telecommunications equipment	75	65
4. Consumer equipment	75	65
5. Lighting equipment (gas-discharge lamps)	70	50
6. Electrical and electronic tools	80	80
7. Toys, leisure and sports equipment	70	50
8. Medical devices	-	-
9. Monitoring and control instruments	70	50
10. Automatic dispensers	80	75

Recycling and recovery targets in 2007

In 2007 the ENVIDOM collective system successfully fulfilled the collection, recycling and recovery targets on behalf of its participants in necessary amounts and concurrently ensured submission of reports individually for every participant to the Ministry of the Environment of the Slovak Republic by the statutory deadline of 31st March.

In 2007 the ENVIDOM association ensured collection and recovery of 8,013 tons of WEEE, which is almost double the amount of 2006 (4,564 tons). Take-back collection via retailers was 2,162 tons, which is almost 27% of the total collected amount.

Collection and recycling targets in 2007 achieved by ENVIDOM collective system

Category	Amount placed on the market in tons 2006	Amount placed on the market in tons 2007	Fulfilment of collection targets in tons 2007	Recovery targets in % 2007	Fulfilment of recovery targets in tons 2007	Fulfilment of recovery targets in % 2007	OPaR targets in % 2007	Fulfilment of OPaR targets in tons 2007	Fulfilment of OPaR targets in % 2007
1. VDS/LHA	21 870,5	26 179,6	7 439,1	80,0%	6 272,6	84,3%	75,0%	6 247,9	84,0%
2. MDS/SHA	2 289,5	2 664,3	574,0	70,0%	446,1	77,7%	50,0%	438,3	76,4%
Total	24 160,0	28 843,8	8 013,1		6 718,7			6 686,2	

Collection and recycling targets in 2006 achieved by ENVIDOM collective system

Category	Amount placed on the market in tons 2005	Amount placed on the market in tons 2006	Fulfilment of collection targets in tons 2006	Recovery targets in % 2006	Fulfilment of recovery targets in tons 2006	Fulfilment of recovery targets in % 2006	OPaR targets in % 2006	Fulfilment of OPaR targets in tons 2006	Fulfilment of OPaR targets in % 2006
1. VDS/LHA	20 127,1	22 781,1	4 214,0	80,0%	3 836,2	91,0%	75,0%	3 776,1	89,6%
2. MDS/SHA	2 425,1	2 300,7	350,2	70,0%	287,5	82,1%	50,0%	240,2	68,6%
Total	22 552,2	25 081,8	4 564,2		4 123,7			4 016,3	

Collection and recycling targets in 2005 achieved by ENVIDOM collective system

Category	Amount placed on the market in tons 2004	Amount placed on the market in tons 2005	Fulfilment of collection targets in tons 2005	Recovery targets in % 2005	Fulfilment of recovery targets in tons 2005	Fulfilment of recovery targets in % 2005	OPaR targets in % 2005	Fulfilment of OPaR targets in tons 2005	Fulfilment of OPaR targets in % 2005
1. VDS/LHA	22 128,6	20 161,3	1 597,2	80,0%	1 503,5	94,1%	75,0%	1 499,2	93,9%
2. MDS/SHA	2 220,3	2 351,5	128,3	70,0%	111,2	86,7%	50,0%	110,9	86,4%
Total	24 348,9	22 512,8	1 725,5		1 614,7			1 610,1	

Category: 1. VDS/LHA – Large household appliances, 2. MDS/SHA – Small household appliances. OPaR – Reuse and recycling



Collection targets in 2008

Last year the ENVIDOM collective system in co-operation with its partners collected and recycled the entire available amount of WEEE thus meeting the recycling and recovery targets for 2007. Due to the increasingly growing pace of collection, recycling and recovery targets, we will face a very demanding task in 2008. We will have to ensure the collection of 49% of large household appliances – refrigerators and freezers - and 27% of small household appliances from the amount of appliances placed on the market in 2007.

Waste collection, recycling and recovery targets from large and small household appliances should meet targets in advanced EU countries by the end of 2008. However, in these countries approximately 22 to 35 kg of EEE per one

inhabitant are placed on the market every year what is two to threefold more than in Slovakia, where approximately 11 kg EEE of all categories per inhabitant are placed on the market every year. One of the targets of the ENVIDOM association for the coming period is thus making collection targets more real and continuing in securing meeting recycling and recovery targets. In 2008 the ENVIDOM association shall endeavour to maintain the transfer of so called quantitative system (setting targets in kg) to the qualitative system in the form of securing balanced coverage of the territory of the Slovak Republic with collection and sustainable development of collection infrastructure.

Financial information

Development of assets, own resources and liabilities in 2006 to 2007

ASSETS (in SKK thousands)	2007	2006
A. Non-current assets	397	541
B. Current assets	96 755	90 657
Total ASSETS	97 152	91 198

LIABILITIES (in SKK thousands)	2007	2006
A. Own resources of coverage of fixed and current assets	6	6
B. Foreign resources	97 146	91 192
Total LIABILITIES	97 152	91 198

Development of costs and revenues in 2006 to 2007

COSTS (in SKK thousands)	2007	2006
Total accounting class 5	154 868	125 606

REVENUES (in SKK thousands)	2007	2006
Total accounting class 6	155 120	125 903
Business result after taxation	0	92

Total evaluation of costs of the ENVIDOM collective system for the year 2007

	For EEE categories of				
	Total (in SKK)	Refrigerators (in SKK)	Other VDS/ LHA (in SKK)	Vacuum cleaners (in SKK)	Other MDS/ SHA (in SKK)
Total costs*	155 120 167	92 910 400	52 920 938	3 406 414	5 882 415

* **Total costs include:** operating costs, system costs, income tax, reserves for costs related to WEEE disposal **VDS/LHA** – large household appliances, **MDS/SHA** – small household appliances

	For EEE categories of				
	SKK/kg of WEEE - average	Refrigerators (in SKK/kg)	Other LHA (in SKK/kg)	Vacuum cleaners (in SKK/kg)	Other SHA (in SKK/kg)
Total costs*	17,13	24,72	9,97	13,21	13,33

* **Total costs include:** operating costs, system costs, income tax, reserves for costs related to WEEE disposal **VDS/LHA** – large household appliances, **MDS/SHA** – small household appliances

List of participants of the ENVIDOM collective system

List of members and participants of the ENVIDOM collective system in 2007 (direct relationship)

No.:	Company name
1	AAA KLIMA SLOVAKIA, s.r.o.
2	Amica Slovakia, s.r.o.
3	AMWAY SLOVENSKO, s.r.o.
4	ASPICO Slovakia, s.r.o.
5	AZOR, s.r.o.
6	Baumatic Slovakia, s.r.o.
7	Beko Slovakia, s.r.o.
8	Brel, spol. s r.o.
9	BSH domácí spotřebiče, s.r.o., oz
10	Carrefour Slovensko, a.s.
11	Carrier chladiaca technika Slovakia, s.r.o.
12	CFF, spol. s r.o.
13	CONET, s.r.o.
14	DAIKIN AIRCONDITIONING CENTRAL EUROPE – SLOVAKIA, s.r.o.
15	DATART MEGASTORE, s.r.o.
16	Domo Omnia, a.s.
17	Domoss Technika, a.s.
18	Dr. NATUR, s.r.o.
19	DREKIA, s.r.o.
20	East Trading Company, s.r.o.
21	EASTCON AG SR, spol. s r.o.
22	EBD, spol. s r.o.
23	Electrolux Slovakia, s.r.o.
24	ELEKTROSPED, a.s.
25	ELMAT SLOVAKIA, s.r.o.
26	ETA-Slovakia, s.r.o.
27	FAGOR SLOVENSKO, s.r.o.
28	František Jánošík
29	František Majtán – Tovar pre domácnosť
30	GISSET SK, s.r.o.
31	GM Electronic Slovakia, spol. s r.o.
32	Gorenje Slovakia, s.r.o.
33	Groupe SEB Central – Europe Kft.
34	Hillcom Slovakia spol. s r.o.
35	IKEA HANIM – DUNAVIA, s.r.o.
36	Indesit Company Magyarország Kft.
37	Ing. Dušan Repta-Biatec
38	Ing. Karel Tomek MAXIMA
39	Ing. Peter Behúň BEST
40	INTERCALEX , spol. s r.o.
41	Interlinea, a.s.
42	Internet Mall Slovakia, s.r.o.
43	ISOLIT-BRAVO SLOVAKIA, spol. s r.o.
44	Ivo Langer LOMAX
45	Kanlux, s.r.o.
46	Karma Slovakia, s.r.o.
47	Kika Nábytok Slovensko, s.r.o.
48	Lucia Andacká – BROYER servis
49	Luto Slovakia, a.s.
50	Marex Trade – Slovakia, s.r.o.
51	McTREE SR, a.s.
52	Miele, s.r.o.
53	MOS, s.r.o.
54	N&N Group, s.r.o.
55	NEPA Slovakia, spol. s r.o.
56	Pavol Rabatin
57	PEKUR, s.r.o.
58	Peter Závacký – Globtaktik
59	Philips Slovakia, s.r.o.
60	PREMT, s.r.o.
61	RAVAL TRADE, s.r.o.
62	REMONT Slovakia, s.r.o.
63	Samsung Electronics Magyar Rt.-slov.org.
64	Štefan Duša – IMFREINEX
65	Štefan Matyasovszky-Hrom
66	Tatra Commerce, spol. s r.o.
67	TATRAMAT – ohrievače vody, s.r.o.
68	VALLENS, s.r.o.
69	VARTA Baterie, spol. s r.o.-o.z.
70	Verix, s.r.o.
71	Whirlpool Slovakia, s.r.o.
72	Zásobování, a.s.
73	Zelmer Slovakia, s.r.o.

Besides the above-stated “direct” participants the ENVIDOM collective system had also 93 participants in 2007 represented by manufacturers with the registered office outside the territory of the Slovak Republic (indirect relationship).



People at ENVIDOM

Board of Directors of the ENVIDOM association



Ing. Ján Spůra
Chairman of the Board
(Whirlpool Slovakia, s.r.o.)



Kornélia Ciglanová
Member of the Board
(EAST TRADING COMPANY,
spol.s r.o.)



Jiří Kremla (foto)
Member of the Board
until 31.12.2007
from 01.01.2008: Ing. Juraj Nociar
(Electrolux Slovakia, s.r.o)



Ing. Róbert Kabina
Member of the Board
until 10.03.2008
(Indesit Company
Magyarország, Kft.)



Ing. Karol Juran
Member of the Board
(Gorenje Slovakia, s.r.o)



Ing. Ingrid Potančoková (foto)
Member of the Board
until 31.12.2007
from 01.01.2008: Ing. Jozef Laco
(Philips Slovakia, s.r.o.)



Ing. Plamen Petrov
Member of the Board
(BSH domácí spotřebiče,
s.r.o. org. zložka Bratislava)



Ing. Petr Neuvirt (foto)
Member of the Board
until 31.12.2007
from 01.01.2008:
Ing. Jaroslava Vyrobitková
(ETA Slovakia, s.r.o.)

Supervisory Board of the ENVIDOM association



Ing. Miroslav Zumřík
Chairman of the Supervisory
Board
(Whirlpool Slovakia, s.r.o)



Pavol Csicso
Member of the Supervisory
Board
(Groupe SEB ČR a SR, s.r.o.)



Ing. Jozef Laco
Member of the
Supervisory Board
until 31.12. 2007
(Philips Slovakia, s.r.o.)



Ing. Jiří Bartoš
Member of the
Supervisory Board
(ETA Slovakia, s.r.o.)



Norbert Furín
Member of the Supervisory
Board
(ETA domácí spotřebiče, s.r.o.)

Employees of the ENVIDOM association

The ENVIDOM association has currently 9 employees.



Upper line from the left:

Ing. Rastislav Ulbricht
financial director

Ing. Darina Redlerová
chief accountant

Ing. Elena Iváková
operational specialist

Ing. Martin Ciran
general director

Eva Húsková
office manager

Lower line from the left:

Mgr. Peter Valent
operational director

Liliana Demjenová
operational specialist

Ing. Jana Nahálková
PR & marketing manager

Mgr. Jana Obertová
logistics manager





B/S/H/



Indesit Company



PHILIPS



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